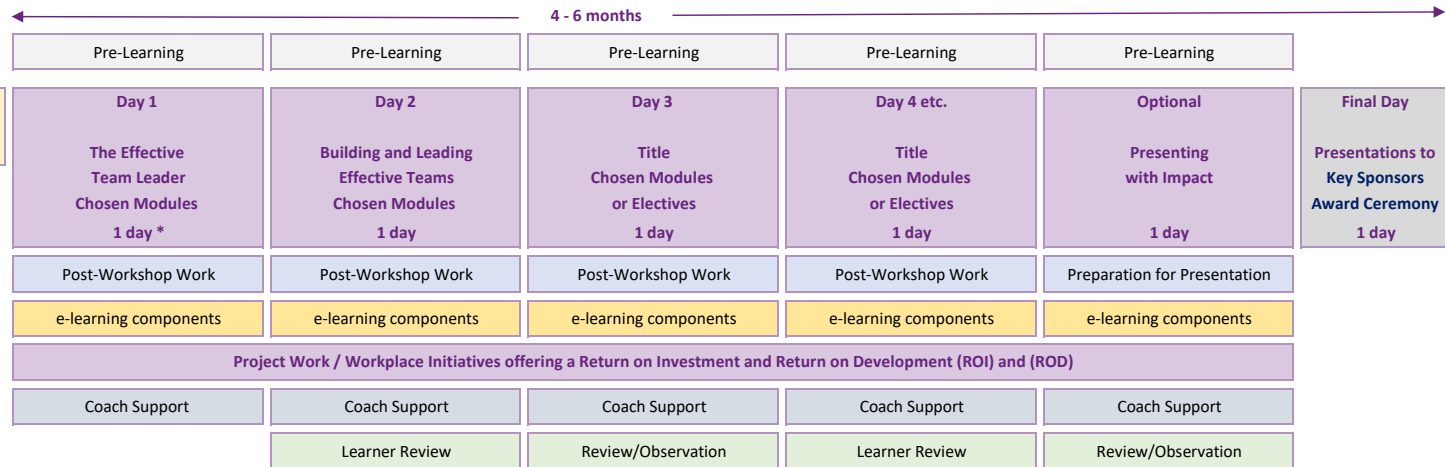




## Aspiring Manager - First Line / Team Leader Excellence Accreditation

(typically 4 - 6 day programme and final day)

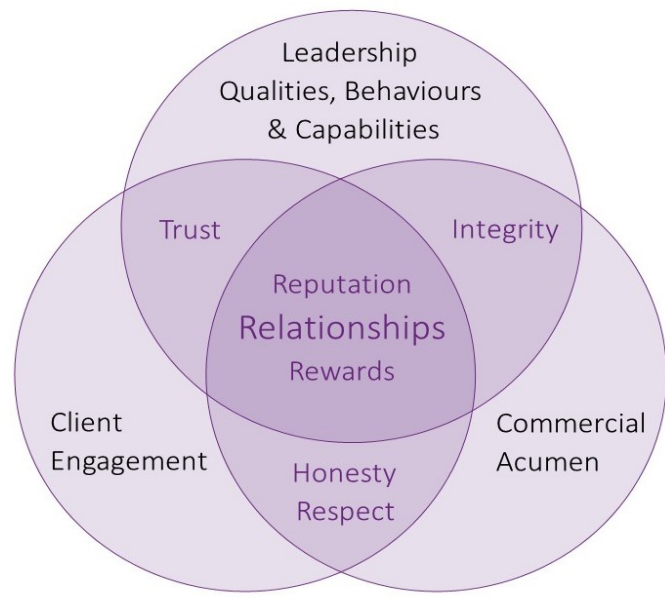


**Pre-Commencement Events** including presentations to Board, Line Managers and Learners.  
**Consultancy** including tailoring of workshops, assessments, projects or work-place initiatives.  
**Leadership Development Skill Scan** with Professional Discussion



**Virtual Workshop** ready  
**49 e-learning components** based on the 5 Leadership Dimensions with Institute registration

- Key**
- \* ½-day, 1-day or 1½-day training workshops with additional '1-1' or group coaching / assessment / project support / consultancy / Line Manager discussion.
  - Pre-Learning:** Activities carried out prior to workshops include reading, reflective work, planning and preparation tasks and self assessments (optional).
  - Profiling Tool:** DISC Personality Profile (optional).
  - Workshops:** Interactive, practical, group workshops using a variety of accelerated learning methods. Face to face and/or virtual.
  - Post-Workshop Skills Application, Project or Workplace Initiatives and Assessments:** Activities include application of new skills and 1-1's with line manager. Assessment work may include agreed practical tasks, reflective review and short written pieces and **project/workplace initiative discussions and evidence.**
  - e-learning and digital badges :** 49 e-learning components of up to 3-hours development including questionnaires, webinars, videos and research.
  - Coach Support:** Via email, telephone, or Zoom , 'face to face' individually or in groups as agreed. **Leadership and Project Support Programme™.**
  - Learner Review and Observation:** A combination of Catalyst Coach support or qualified Line manager for review sessions and observations to support each learner and assess their development.



*"Improving talent with a **truly blended**, versatile and flexible service; combining leadership workshops, valuable projects, at-desk/home support on Zoom or face to face; individually or in groups, leadership development programmes at all levels. Measuring both a Return on Investment and a Return on Development."*



Practical | Focused | Results-Driven  
 Changing Behavior; Maximising Performance